

POLICY MANUAL

Vocational Rehabilitation Needs

Cumberland Heights does not directly offer vocational rehabilitation services. However, since the impact of addiction is often evident in this area, the assessment process provides for obtaining a history of employment, current employment, any difficulties with work, and career goals. This is used by the counselor to evaluate vocational strengths and weaknesses, current and future job demands, and any anticipated difficulties. Should a need for vocational rehabilitation services, including educational referral be identified, the case manager discusses referrals with the patient as part of continuing care planning.

If an employer, supervisor, or employee assistance person is available, the counselor coordinates continuing care planning with this person and the patient to ensure a smooth transition back to work.